

KOZLODUY NPP EAD FINANCIAL AND BUSINESS MANAGEMENT POLICY

To accomplish the stated goals and priorities, the Management of Kozloduy NPP EAD has adopted a uniform Financial and Business Management Policy regarding all processes, activities, and products, with safety as a top priority.

THE FINANCIAL AND BUSINESS MANAGEMENT POLICY OF THE KOZLODUY NPP EAD AIMS AT ENSURING AND MAINTAINING FINANCIAL STABILITY BY ACHIEVING THE FOLLOWING OBJECTIVES:

- Economic efficiency and competitiveness of the electricity generated
- Effective management of the financial and material resources
- Achieving high profitability and sustainable revenues.

THE POLICY OF SUSTAINING AND IMPROVING THE BUSINESS AND FINANCIAL HEALTH OF THE COMPANY IS GUIDED BY THE FOLLOWING PRINCIPLES:

- Compliance with applicable regulatory requirements, accounting standards, corporate management principles
- Compliance with the corporate sustainability reporting standards in the areas of environment, social issues, and business conduct of the Company, and the standards for the environmental impact of Company's activities
- Compliance with regulatory requirements for the performance of licensable activities
- Compliance with financial discipline and budgetary constraints
- Maintaining an optimum debt-to-equity ratio
- Cashflow and financial risk management
- Long-term financial planning and sustainable development
- Maintaining a management information system to provide reliable and timely information on the financial and economic condition of the Company
- Building trust and cooperation between the stakeholders – the owner, regulators, governmental authorities, clients, suppliers, personnel and society, and the partners in terms of financial and commercial relations while adhering to loyalty, fairness, and transparency principles.

Kozloduy NPP EAD managers at all levels are committed to following these principles and creating conditions to involve all the personnel in maintaining and improving the Company's business performance indicators.

The Financial and Business Management Policy is communicated to all the Company's employees and each and every one of them is responsible for the implementation of its principles in their efforts towards achieving the set objectives.