

KOZLODUY NPP EAD OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT POLICY

The Management of Kozloduy NPP EAD pursues a policy of strict compliance with the requirements of laws and regulations on health and safety at work effective in the Republic of Bulgaria.

THE OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT POLICY OF KOZLODUY NPP EAD AIMS AT ACHIEVING THE FOLLOWING OBJECTIVES:

- Preventing occupational risks
- Protecting health and safety of the personnel
- Reducing the number of risks and eliminating the causes for industrial injury and occupational diseases
- Maintaining and enhancing the workforce competences in safe work performance
- Maintaining the Management System consistent with the provisions of GSR Part 2 Leadership and Management for Safety, and BDS EN ISO 45001:2018 'Management Systems for Health and Safety at Work. Requirements and Instructions for Implementation', applicable legal and regulatory requirements, and accepted requirements of stakeholders.

THE MANAGEMENT OF HEALTH AND SAFETY AT WORK IN THE COMPANY IS BASED ON THE FOLLOWING PRINCIPLES:

- Compliance with national regulations on health and safety at work
- Risk avoidance
- Limiting primary risks
- Replacing what is dangerous with a safe or less dangerous alternative
- Use of collective engineered and administrative controls over personal protective equipment
- Monitoring and tagging existing hazards and sources of factors harmful to health and safety
- Decision-making based on evidence and evaluation of risks and opportunities, involving the workforce
- Taking account of the interactions between people, technology, organisation, and social relationships
- Ensuring continuous awareness of the workforce
- Monitoring of the workers' health status
- Consultations with the workers or their representatives.

Kozloduy NPP EAD managers at all levels are committed to maintaining and improving health and safety at work, supporting personnel involvement and consultation, guiding and helping staff to contribute to the effectiveness of the Company's Management System.

The Occupational Health and Safety Management Policy is communicated to all the Company's employees and each and every one of them is responsible for the implementation of its principles in their efforts towards achieving the set objectives.