

KOZLODUY NPP EAD MANAGEMENT POLICY

The **MISSION** of Kozloduy NPP EAD is to **reliably supply power** to the country and the region **through safe, efficient and environmentally friendly generation at affordable prices**.

The **VISION** of Kozloduy NPP EAD is to continue being a reliable and safe nuclear power plant under the long-term operation conditions, producing energy with care for the environment, and sustaining a reasonable balance between quantity, quality, and prices.

The strategic **GOAL** of Kozloduy NPP EAD is the safe, efficient, and environmentally friendly generation of energy, under long-term operation conditions and guaranteed quality and security of supplies, in compliance with national and international standards.

In the **Company's POLICY STATEMENT**, the **Management** has set its priorities for ensuring the highest levels of safety, efficient and competitive power generation, licensed, competent, and motivated personnel, and financial stability.

The priorities stated by the Management are substantiated in the **POLICIES** that set out the principles, specify the objectives and the approach to accomplishing them.

The financial, human, and material resources necessary to achieve the specific objectives are identified in the Company's business programme that is aligned with the overall strategy of the Bulgarian Energy Holding.

The plant Management maintains an integrated Management System that ensures consistent application of requirements in terms of nuclear safety, radiation protection, health and safety at work, environment, security, quality, human interfaces, technology, organisation, and economics, guaranteeing that safety is the top priority for the operation of the nuclear facilities and the upholding of a high level of safety culture.

The performance effectiveness and the results achieved are monitored and assessed against the set objectives. The assessment results form the basis for corrective measures and actions to be taken by the Management.

The active involvement of staff in the implementation of this Policy is a key factor for the Company's success. The Management provides conditions for keeping employees informed, easy communication, and opportunities to implement good ideas and suggestions.

In the implementation of the Management Policy, the Company's Management is committed to:

- Perceiving as its main obligation the pursuit of this Policy, the implementation of national legal provisions and international standards.
- Ensuring, through its actions, the highest priority of nuclear safety, radiation and physical protection, safe management of nuclear fuel and radioactive waste.
- Providing protection of the people and environment from the harmful effects of ionising radiation.
- Demonstrating leadership for safety.
- Identifying goals, strategies, plans, and objectives that are consistent with the Safety Policy.
- Ensuring that the Management System is consistent with the safety standard GSR Part 2 Leadership and Management for Safety, and with other standards adopted for management systems, with requirements of the stakeholders, and applicable legal and regulatory requirements.
- Applying conservative approach to safety-related decision-making.
- Implementing the integrated risk management approach.
- Continuous enhancement of environmental performance.
- Continuous improvement of health and safety conditions at work.
- Maintaining qualified, licensed, and motivated personnel.
- Promoting organisational culture based on the Company's core values of nuclear safety and security.
- Applying the 'no-blame' principle in reporting errors.
- Sustaining financial stability.
- Assuring appropriate interaction with stakeholders.
- Openly providing the public with objective and timely information on all aspects of Kozloduy NPP EAD activity, such as nuclear safety and radiation protection, power generation, and corporate social responsibility.
- Continuous improvement of the activities in terms of safety, and other aspects of the Management System.

The Kozloduy NPP EAD Management team expects the plant managers and personnel, as well as external organisations working on-site to adhere to the requirements of the integrated Management System and perform their tasks with due responsibility for safety, security, quality, environment, and personnel health and safety.

The plant Management relies on managers' leadership and commitment and the deliberate support of all the personnel to achieve the set goals.

**CHIEF EXECUTIVE OFFICER
IVAN ANDREEV**