

# KOZLODUY NPP EAD MANAGEMENT POLICY

The **MISSION** of Kozloduy NPP EAD is to **reliably supply power to the country and the region through safe, efficient, and environmentally friendly generation at reasonably low prices.**

The **VISION** of Kozloduy NPP EAD is to continue being a reliable and safe nuclear power plant in the conditions of long-term operation, producing energy with care for the environment, and sustaining a sensible balance among quantity, quality and prices.

The strategic **GOAL** of Kozloduy NPP EAD is safe, efficient and environmentally friendly generation of energy, under long-term operation conditions and guaranteed quality and security of supplies, in compliance with the relevant national and international standards.

In the Company's **POLICY STATEMENT**, the **Management** establishes its priorities for ensuring the highest level of safety, effective and competitive production, certified, competent and motivated personnel, and financial stability.

The priorities declared by the Management are substantiated in the **POLICIES** that set out the principles, specify the objectives and the approach to accomplishing them.

The financial, human and material resources necessary to achieve the specific objectives are identified in the Company's business programme that is aligned with the overall strategy of the Bulgarian Energy Holding.

The plant Management keeps up an integrated management system ensuring consistent application of the requirements in terms of nuclear safety, radiation protection, health and safety at work, environment, security, quality, human interfaces, technology, organisation and economics, which guarantees that top priority is given to safety of the nuclear facilities' operation and the upholding of a high safety culture level.

The performance effectiveness and the results achieved are monitored and assessed against the set objectives. The assessment results form the basis for taking corrective measures and actions on behalf of the Management.

The active involvement of staff in the implementation of this policy emerges as the key factor for the Company's success. The Management provides conditions for employee awareness, easy communication and opportunities to apply good ideas and suggestions.

## **In the implementation of the Management Policy, the Company's Management is committed to:**

- perceiving as its main obligation the pursuit of this Policy, the implementation of the national legal provisions and international standards
- ensuring through its actions the highest priority of nuclear safety, radiation and physical protection, safe management of nuclear fuel and radioactive waste
- providing protection of people and the environment from the harmful impacts of ionizing radiation
- demonstrating leadership for ensuring of safety
- identifying objectives, strategies, plans and tasks that are consistent with the Safety Policy
- ensuring that the Management System is maintained compliant with the safety standard GSR Part 2 "Leadership and Management for Safety", and with other standards adopted for management systems, with requirements of the stakeholders and of the applicable statutory and regulatory requirements
- applying conservative approach to safety related decision-making
- implementing the integrated risk management approach
- continuous enhancement of the effectiveness of environmental performance
- continuous improvement of health and safety at work
- maintaining qualified, licensed and motivated personnel
- promoting organisational culture based on the Company's core values of nuclear safety and security
- applying the "no-blame" principle to the error reporting process
- sustaining financial stability
- assuring appropriate interaction with stakeholders
- openly providing the public with objective and timely information on all aspects of Kozloduy NPP EAD activity, such as nuclear safety and radiation protection, generation, and corporate social responsibility
- continuous improvement of the activities in terms of safety, and regarding the other aspects of the management system

The Kozloduy NPP EAD Management team expects the plant supervisors and personnel, and the external organisations working on-site to adhere to the requirements of the integrated management system and perform their tasks with due responsibility for safety, security, quality, environment, and personnel health and safety.

The plant Management relies on the leadership and commitment of managers and the conscious support of all the personnel to accomplish the goals set.

**CHIEF EXECUTIVE OFFICER  
VALENTIN NIKOLOV**